

**ROLE PROFILE**

**SUMMER PLAY WORKER/YOUTH WORKER - LEGACY YOUTH ZONE**



## ROLE PROFILE

### POST:

Summer Play Worker/Youth Worker

### SALARY:

£13.15 per hour (between 15 - 30 hours per week)

### LOCATION:

Legacy Youth Zone, Croydon

### REPORTING TO:

Co-ordinators

### CONTRACT:

**Bank staff** – A number of sessional youth worker hours available all summer for our holiday club and regular evening sessions supporting on our holiday club and covering absences/annual leave on sessions.

**All staff must be over the age of 18 to work with young people and over the age of 21 to work on our senior sessions with young people aged 13+**

### BENEFITS:

33 days annual leave including bank holidays pro-rata; free gym access; Employee Assistance and Wellbeing Programme; free staff meals during sessions; discounted holiday club for dependants on working days

**KEY RELATIONSHIPS** Volunteers, Core Management team, Youth Work Managers, Young People and Parents/Carers

### MAIN PURPOSE

Can you think on your feet of 5 different games to do with a basketball and a tennis racket? Can you organise a huge water fight for 50+ young people? Are you creative in arts, music or media? Can you pull out the latest TikTok dance trend with young people and can you deliver fun and engaging activities?

If you answered yes to any of these questions then we are looking for you! We are looking for a passionate, inspiring and energetic play workers and youth workers to join our holiday club team supporting with the delivery of holiday club for up to 100 young people per day aged 8-12 years old, planning and delivering holiday club activities. Legacy has 16 different rooms from music, gym, performing arts and a huge sports hall, recreational area and outdoor space.

You will be a Play Worker or Youth Worker committed to working with and creating positive relationships with young people with an ice breaker, game, or challenge for every occasion to keep young people engaged. You'll be passionate about creating a fun, positive and energetic environment, alongside facilitating conversations with young people to explore their views and express their opinions and make sure that Legacy Youth Zone continues to be a place that unlocks the potential for every young person who attends.

### CORE RESPONSIBILITIES

- Together with the Co-ordinator, develop and implement a programme that is exciting, challenging and ever-changing
- To listen to young people and create a fun and engaging space and offer
- The role is 100% face to face delivery with young people
- To directly deliver a high-quality programme of activity that is exciting, safe, varied, innovative, developmental and directly responds to the diverse needs, concerns and interests of the



members

- To have great energy to establish positive relationships with young people and the wider youth work team and visitors to the Youth Zone
- To respond to the needs of the young people
- To work flexibly to ensure the needs of the members are met, including disadvantaged children and young people and those with disabilities or additional needs
- To ensure that the members maintain a high standard of behaviour and discipline during sessions by making the area a hub of activity

and fun

- To be able to think on your feet with minimal equipment to create fun play opportunities
- Ability to enthuse others including staff, volunteers, young people
- To make the environment fun and a place where young people want to be
- To be an active member of the team and operate in line with the values and principles of Legacy Youth Zone
- Carry out any other reasonable duties as requested by management

## GENERAL RESPONSIBILITIES

- Be a role model for young people and present a positive “can do” attitude.
- Take personal responsibility for own actions.
- Commit to a culture of continuous improvement
- Represent the Youth Zone positively and effectively in all dealings with internal colleagues, and external partners.
- To be alert to issues of safeguarding and child protection, ensuring the welfare and safety of Youth Zone members is promoted and safeguarded, and to report any concerns
- Comply with all policies and procedures, with particular reference to safeguarding, codes of conduct health and safety and equality and diversity to ensure all activities are accessible.
- To assist with any promotional activities and visits that take place at the Youth Zone.
- To actively promote the Youth Zone and positively contribute towards increasing Youth Zone membership

## ABOUT LEGACY YOUTH ZONE

Croydon Youth Zone, named “Legacy” by local young people, was the third Youth Zone in London opened by the national charity, OnSide in September 2019. This is an exciting and unique opportunity to join a small but growing, impactful fundraising team and play a critical part in shaping opportunities for London’s young people and supporting a grass roots, committed universal youth service.

Legacy, like all OnSide Youth Zones, exists to give young people somewhere to go, something to do and someone to talk to.

Legacy’s state-of-the-art £6.5 million building on Whitehorse Road, provides young people with access to a range of activities, offering them the opportunity to try new things, meet new friends and gain support from friendly, warm and positive staff and volunteers. The facilities include a 3G pitch, a gym, sports hall, recreation area and dance, arts, music and media suites, with facilities equipped for a wide range of sporting, artistic, cultural and general recreational activities and targeted services. To access a Youth Zone, young people aged 8 – 19 (or 25 with additional needs) simply pay 50p per visit and £5 per year membership.

To find out more, please watch this video: <https://www.youtube.com/watch?v=usPODSRw7nw>

## ABOUT ONSIDE

OnSide is a national charity that believes all young people should have the opportunity to discover their passion and their purpose. To find out what they've got and where it could take them.

OnSide funds and builds state-of-the-art, multimillion- pound Youth Zones in the country's most challenging areas. They train the amazing people that run them. And they offer continuing support via the nationwide OnSide Network of 15 Youth Zones (and growing), where colleagues can learn and grow, share their stories, and celebrate their success together.

When we really invest in young people, we all benefit – from who they are now, everything they might become and achieve, and everyone they might touch and inspire. All they need is the chance to shine – an environment where they can be their best selves –and you just watch them go. It's about opportunity.

## PERSON SPECIFICATION

Applicants will be expected to demonstrate the following experience, skills, knowledge, and attributes.

Selection Criteria*	Essential or Desirable	Method of Assessment
A = Application Form I = Interview T = Test/Personality Profile		
<b>Experience</b>		
Experience of working within a play work or youth work environment	Desirable	A & I
Experience of working with groups of young people aged 8 to 19, or up to aged 25 with a disability	Essential	A & I
Experience of delivering fun activities for young people	Essential	A & I
Experience of working with young people with additional needs and disabilities	Desirable	A & I
Experience of team working and working alongside volunteers	Essential	A & I
<b>Skills</b>		
Ability to pay attention to detail, be thorough and organised	Essential	A & I
Ability to work on own initiative and as part of a team	Essential	A & I
Able to effectively plan and deliver programmes and events	Essential	A & I
Ability to relate to young people from all backgrounds	Essential	A & I
Can manage several tasks at a time	Desirable	A & I
Excellent verbal and written communication skills	Essential	A & I
<b>Knowledge</b>		
Knowledge and awareness of issues affecting young people	Essential	A & I
Knowledge of health and safety, diversity awareness and safeguarding best practice and how these relate to children and young people	Desirable	A & I
<b>Special Requirements</b>		
Demonstrate a commitment to the goals and drivers behind The Youth Zone/OnSide	Essential	A & I
Enhanced DBS clearance and commitment to Safeguarding children	Essential	A & I

## APPLICATION PROCESS

To apply, please complete the online application process (submitting a cover letter and CV), which can be found through our website or by [clicking here](#).

Please provide the following information:

- Confirmation you are eligible to work in the UK (the successful candidate will be required to provide documentary evidence before an offer of employment is made);
- Any reasonable adjustments we can make to assist you in your application or the selection process.



Closing date for applications: **Tuesday 18<sup>th</sup> June 2024**

Interviews: **Friday 21<sup>st</sup> June or Saturday 22<sup>nd</sup> June (only need to attend one day)**

**Anonymous Applications:** We recognise our workforce is under-represented in certain areas and are committed to addressing this. Therefore, we actively encourage applicants to submit anonymous applications, this means removing names & email addresses from CVs and cover letters. The HR Manager will have this information from submissions, but this will not be available to the selection panel when they are considering applications.

For information on how Legacy processes your data, go to

<https://legacyyouthzone.org/privacy-policy/>

# OUR VALUES



## YOUNG PEOPLE FIRST

Young people are at the heart of everything we do, inspiring and challenging us to deliver services that exceed their needs and challenge them to be the best they can be.

## EXCELLENCE

We encourage ourselves and each other to be the best we can be through continuous learning and improvement, and a focus on finding solutions.



## RESPECT

We act with honesty and integrity, celebrating diversity across the whole organisation and caring about each other, our young people and the Youth Zone environment.



## AMBITION

We are passionate and driven in taking on new challenges, embracing new ideas and exceeding our ambitions for young people, the Youth Zones and our local communities.

## COLLABORATION

We create and nurture strong, creative partnerships, working together to achieve better results and outcomes for young people.

