Youth Worker – Training Kitchen and Cooking

**Job title:** Youth Worker – Training Kitchen and Cooking  
**Salary:** £11.05 per hour

**Reporting to:** Recreational Lead  
**Holidays:** 33 days including bank holidays (pro-rata)

**Location:** Legacy, Croydon Youth Zone  
**Hours:** Between 9 to 26 hours per week, evenings and weekends. *Multiple positions available*

**The Person:**
Do you love cooking and training young people to become independent? Are you passionate about giving young people in Croydon a healthy and positive future? Are you happy coaching and teaching young people? Do you want to use your skills, knowledge and passion to enable young people to have something to do, somewhere to go and someone to talk to?

To work at Legacy, all applicants must be over the age of 18. To work with our senior members who are aged 13+, applicants must be over the age of 21.

**Key Relationships:** Core Management team, Youth Work Managers, OnSide, External Stakeholders, Young People and Parents.

**Closing date: when position is filled**
Interviews will be held as and when applications are submitted

**Key Dates and application details:** To apply, please complete the application form, which can be found on our website. Your completed form should be sent by email to Legacy Youth Zone’s recruitment team: recruitment@legacyyouthzone.org

**Job Purpose:**
Cooking and food, is at the heart of Legacy’s offer to young people. We provide meals for £1 but we think it’s more important to teach our young people how to cook a healthy meal for themselves. You will be involved in teaching the fundamentals of cooking alongside hygiene awareness. This could be making cookies with the juniors or cooking a three-course meal with the seniors, at the end of the day who doesn’t love FOOD.

Our Training Kitchen, named ‘Flavourz’ by our young people is a core offer that Legacy provides to young people. Flavourz is a space that is designed to equip young people with the skills and experience needed to learn how to cook healthy, nutritious and affordable meals as well as some special treats like cookies and cakes.
Context of the post:
Youth Zones are amazing places: accessible, vibrant, welcoming, fun, caring and safe are just some of the words used by young people. Legacy’s state-of-the-art £6.5 million building opened on Whitehorse Road, Croydon in Summer 2019 and is no different. Centrally located, it is dedicated to young people and to making a bold statement about the importance of giving young people high quality places to go in their leisure time.

Legacy has big ambitions to be a flagship for quality youth provision and joins the growing OnSide network becoming the 13th youth zone in the network and the 3rd in London. Open 7 days a week, at weekends and during school holidays, the Youth Zone’s purpose is to help young people grow to be happy, healthy and successful adults. Youth Zones provide young people with access to a range of activities, all offering the opportunity to try new things, meet new friends and gain support from friendly, warm and positive staff and volunteers.

The facilities include a 3G pitch, a gym, sports hall and recreation area, and dance, arts, music and media suites seven days a week, and facilities equipped for a wide range of sporting, artistic, cultural and general recreational activities and targeted services. To access a Youth Zone young people aged 8 – 19 (or 25 with additional needs), simply pay 50p per visit and £5 per year membership.

Find out more by watching ….

https://www.youtube.com/watch?v=Yb18h1TPRNE
https://www.youtube.com/watch?v=Q3fFHKXV7ZQ
https://www.youtube.com/watch?v=sZCMoDYEiTQ …..it might just change your life!

Duties and Responsibilities - General

- Be a role model for young people and present a positive “can do” attitude
- Take personal responsibility for own actions
- Commit to a culture of continuous improvement
- Work within the performance framework of Legacy Youth Zone and OnSide
- Represent Legacy Youth Zone positively and effectively in all dealings with internal colleagues, and external partners
- Comply with all policies and procedures, with particular reference to safeguarding, codes of conduct health and safety and equality and diversity to ensure all activities are accessible
- Represent Legacy Youth Zone positively and effectively in all dealings with internal colleagues, and external partners
- To be alert to issues of safeguarding and child protection, ensuring the welfare and safety of Youth Zone members is promoted and safeguarded, and to report any child protection concerns to the designated Child Protection Officers using the safeguarding policies, procedures and practice (training to be provided)
- To assist with any promotional activities and visits that take place at the Youth Zone
- To actively promote the Youth Zone and positively contribute towards increasing Youth Zone membership
- To adhere to Legacy Youth Zone policies at all times, with particular reference to Health and Safety, Safeguarding and Equal Opportunities
Duties and Responsibilities - Detailed

- To work directly with young people to plan, lead and deliver safe, fun and structured cooking sessions within Legacy Youth Zone, which are progressive and reflect the needs of young people.
- The role is 100% face to face delivery with young people.
- To create a fun and engaging cooking offer that will inspire young people.
- Get young people involved with themes, cultural celebrations and events that happen throughout the year and can be celebrated through food being prepared and made by young people.
- To contribute to a training cooking programme that is high quality and meets the needs of the young people, including young people with additional needs and disabilities.
- To support other programmes that contributes to the wider youth work agenda, supporting the development of young people.
- To confidently manage and establish positive relationships with groups of young people.
- To compile all monitoring information required to deliver impact statistics and encourage feedback from young people taking part in activities to share this with the team.
- To work with young people from a range of backgrounds and with a range of needs.
- Effectively communicate at all levels, orally and in writing.
- To work alongside other team members and provide guidance and support to young leaders and volunteers.
- To attend regular training and development sessions and events where required.
- To assist in identifying talented young people and encourage further development.
- To maintain current knowledge of relevant cooking and hygiene policies and practices.
- To promote cultural cohesion and inclusion and proactively challenge any prejudice and discrimination.
- Any other duties as may reasonably be required.
## Person Specification

<table>
<thead>
<tr>
<th>Selection Criteria*</th>
<th>Essential or Desirable</th>
<th>Method of Assessment</th>
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<tbody>
<tr>
<td><strong>Experience</strong></td>
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<tr>
<td>Experience of working with groups of young people aged 8 to 19, or up to age 25 with a disability</td>
<td>Essential</td>
<td>A &amp; I</td>
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<tr>
<td>Experience of working with young people from diverse backgrounds and with challenging needs</td>
<td>Essential</td>
<td>A &amp; I</td>
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<tr>
<td>Experience of teaching young people to cook</td>
<td>Essential</td>
<td>A &amp; I</td>
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<tr>
<td>Experience of working with young people with additional needs and disabilities</td>
<td>Desirable</td>
<td>A &amp; I</td>
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<tr>
<td>Experience of team working and alongside volunteers</td>
<td>Essential</td>
<td>A &amp; I</td>
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<tr>
<td><strong>Qualifications</strong></td>
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<td>Level 2 Food Hygiene or above</td>
<td>Essential</td>
<td>A</td>
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<td>First Aid Qualification</td>
<td>Desirable</td>
<td>A</td>
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<td><strong>Skills</strong></td>
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<tr>
<td>Ability to deliver high quality cooking/healthy eating programmes with young people who face social exclusion, disadvantage and disaffection and manage such a group</td>
<td>Essential</td>
<td>A &amp; I</td>
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<td>Able to work as part of a team and under own initiative</td>
<td>Essential</td>
<td>A &amp; I</td>
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<td>Able to support the planning and evaluation of programs of activity including production of session plans and program reports</td>
<td>Essential</td>
<td>A &amp; I</td>
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<td>Able to communicate effectively with young people, parents, team members and members of the public</td>
<td>Essential</td>
<td>A &amp; I</td>
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<td>Able to deliver within an equal opportunities framework</td>
<td>Essential</td>
<td>A &amp; I</td>
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<td>Ability to engage and build positive relationships with young people including disengaged and disadvantaged young people</td>
<td>Essential</td>
<td>A &amp; I</td>
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<td>Ability to coach, encourage, motivate and provide reliable support to young people</td>
<td>Essential</td>
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<td><strong>Knowledge</strong></td>
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<td>Understand the principles of working with young people, the issues affecting their lives and knowledge of their needs</td>
<td>Essential</td>
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<td>Knowledge of health and safety, diversity awareness and safeguarding best practice</td>
<td>Essential</td>
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<td>Basic knowledge of sports pathways</td>
<td>Desirable</td>
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<td><strong>Special Requirements</strong></td>
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<td>A willingness to work unsociable hours</td>
<td>Essential</td>
<td>A &amp; I</td>
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<td>Enhanced DBS clearance. Commitment to Safeguarding children</td>
<td>Essential</td>
<td>A &amp; I</td>
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<td>The ability and willingness to travel to events in the region and beyond</td>
<td>Essential</td>
<td>A &amp; I</td>
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*Selection criteria for guidance only, alternative methods may be used to assist the selection process

Legacy Youth Zone are committed to safeguarding and promoting the welfare of children, young people and vulnerable groups. This post is subject to an enhanced DBS check.

The strength of the OnSide Network of Youth Zones is the diversity of its people; we place huge value on different people doing things in different ways. The one thing we all have in common is our desire to raise the aspirations of young people across the country.

For information regarding how OnSide Youth Zones processes your data, please click here: [https://www.onsideyouthzones.org/applicant-privacy/](https://www.onsideyouthzones.org/applicant-privacy/)
Legacy Youth Zone Values

EXCELLENCE
We encourage ourselves and each other to be best we can be through continuous learning and improvement, and a focus on finding solutions.

YOUNG PEOPLE FIRST
Young people are at the heart of everything we do, inspiring and challenging us to deliver services that exceed their needs and challenge them to be the best they can be.

RESPECT
We act with honesty and integrity, celebrating diversity across the whole organisation and caring about each other, our young people and the Youth Zone environment.

AMBITIOUS
We are passionate and driven in taking on new challenges, embracing new ideas, and exceeding our ambitions for young people, the Youth Zones and our local communities.

COLLABORATIVE
We will create and nurture strong, creative partnerships, working together to achieve better results and outcomes for young people.